



Policy
Created: January 2022
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POLICY 20: CHAIRPERSON HIRING

20.1. All efforts should be made to hire a chairperson after a Spring Election period and before the new fiscal year begins.

20.2. Hiring after a Spring Election period and before the new electoral term begins

20.2.1. This refers to hiring after the Spring Election period, to ensure that the chairperson can begin their role on May 1st with the rest of the incoming TDSA board members.

20.2.2. A hiring panel will consist of:

- Chief electoral officer
- One (1) outgoing board member
- One (1) student at large

20.2.3. Eligible observers will include:

- Executive Director
- Incoming President

20.2.4. Successful candidates will be presented to the outgoing board of directors at the April board meeting for board approval

20.3. Removal during term

- In the event that a Board member feels the Chair is not fulfilling their responsibilities, they shall bring the complaint to the HR Committee with any proof and rationale for removal.
- The HR Committee will review the complaint(s) and provide a recommendation to the Board in an in-camera session at the next Board meeting with a designated non-interested Board member acting as Chair.

20.4. Hiring During an Electoral Term

20.4.1. This refers to hiring when the chairperson role has become vacant during their contract and a new chairperson must be hired during an existing electoral term

20.4.2. A hiring panel will consist of:

- Chief electoral officer

- One (1) board member
 - One (1) student at large
- 20.4.3. Eligible observers will include:
- Executive Director
 - One (1) executive member
- 20.4.4. Successful candidates will be presented to the board of directors at the next board meeting for board approval